

MRO Code of Ethics

Established by the Medical Review Officer Certification Council Board of Directors July 15, 2003



The Medical Review Officer Certification Council (MROCC) - a physician-based non-profit board, offers certification to physicians who have had appropriate medical training and have demonstrated competence in performing the duties and responsibilities of the medical review officer (MRO).

Governed by a Board of Directors with representatives from the American Academy of Clinical Toxicology and American College of Medical Toxicology, the American College of Occupational and Environmental Medicine, the American Society of Addiction Medicine, the College of American Pathologists, as well as the American Medical Association, MROCC promotes and preserves the highest professional standards of training and care among MROs.



Medical Review Officers Shall:

- **Behave** in a professional manner as befits all activities of a physician, regardless of whether a true physician-patient relationship exists.
- **Maintain** the highest standards of practice and perform all professional functions with honesty and integrity.
- **Handle** and transmit laboratory results in an accurate, direct, precise and confidential manner and strive for objectivity in dealing with all aspects of the drug testing system.
- **Maintain** scientific standards and appropriate application of science in the review process and refrain from any misrepresentation of the laboratory evidence or the scientific or technical basis of drug testing.
- **Demonstrate** a commitment to the development and maintenance of professional competence and personal scientific knowledge.
- **Refrain** from misuse of private information as may come to light in an interview with the donor. Employee or donor confidentiality is to be protected as much as possible in all cases.
- **Not** currently misuse/abuse or be dependent on illegal drugs or alcohol, and not misuse/abuse prescription medications.

Code of Ethical Conduct