

# MRO CODE OF ETHICS



Medical Review Officer  
Certification Council

Every physician certified as a Medical Review Officer (MRO) by MROCC is expected to comply with the Code of Ethics. Any professional conduct not in compliance with this Code of Ethics may be grounds for sanctions that MROCC determines appropriate, including but not limited to, barring the physician from taking MROCC examinations, invalidating examinations the physician took, and revoking the physician's certification.

All MROCC Certified Medical Review Officers shall:

- Behave in a professional manner as befits all activities of a physician, regardless of whether a true physician-patient relationship exists.
- Maintain the highest standards of practice and perform all professional functions with honesty and integrity.
- Handle and transmit laboratory results in an accurate, direct, precise and confidential manner and strive for objectivity in dealing with all aspects of the drug testing system.
- Maintain scientific standards and appropriate application of science in the review process and refrain from any misrepresentation of the laboratory evidence or the scientific or technical basis of drug testing.
- Demonstrate a commitment to the development and maintenance of professional competence and personal scientific knowledge.
- Respect all program participants and their rights. Protect any private information on participants and ensure it is handled in accordance with existing laws, regulations and program requirements.
- Refrain from misuse/abuse of illegal or prescription drugs and alcohol.
- Comply with any applicable MRO regulations when serving as an MRO for covered workplace drug and alcohol program.

MROCC has the sole power and authority to determine whether evidence or information before it is sufficient to constitute grounds for revocation of any certificate issued by MROCC.